



# Certified Salary Schedules, Stipends & Benefits SY 2020-2021 SCHOLARMADE ACHIEVEMENT PLACE OF ARKANSAS

## TEACHERS: 195 DAY CONTRACT

Years K-9 Teaching	Bachelor's Degree [Arkansas Qualified]	Relevant Master's Degree	Ed.D/ PhD	Arkansas Certification
0-3 Years	\$34,000-\$35,721	Add \$2,000	Add \$2,000	Add \$2,000
4-6 Years	\$36,614-\$38,467			
7-10 Years	\$39,429-\$42,461			

## PRINCIPAL ACADEMY DIRECTORS: 230 DAY

Years in Leadership	Master's Degree	JD/Ed.D/PhD	Arkansas Certification
0-3 Years	\$70,000-\$73,543	Add \$2,000	Add \$2,000
4-6 Years	\$75,382-\$79,198		
7-10 Years	\$81,178-\$87,420		

## COORDINATORS, COUNSELORS, SPECIALISTS: 220 DAY

Years in Field	Master's Degree	Ed.D/PhD	Arkansas Certification
0-3 Years	\$40,000-\$42,025	Add \$2,000	Add \$2,000
4-6 Years	\$43,075-\$45,356		
7-10 Years	\$46,387-49,954.52		

## SCHOOL OPERATIONS MANAGER, DATA AND STUDENT SERVICES: 240 DAY

Years in the Field	Bachelor's Degree	Master's Degree	Ed.D/PH.D
0-3 Years	\$30,000-\$31,518,75	Add \$1000	Add \$2000
4-6 Years	\$32,306.72-\$33,942		
7-10 Years	\$34,790-37,465.89		

## APPRENTICE TEACHER/OFFICE MANAGER/ BEHAVIOR INTERVENTION/MEALS AID/RESOURCE OFFICER

Years of Experience	Associate's Degree, not HQ	Associate's Degree, HQ	Bachelor's Degree
0-3 Years	\$25,000-26,265	Add \$2000	Add \$3000
4-6 Years	\$27595-\$28,992		
7-10 Years	\$29,717-\$31,221		

### CUSTODIANS AND BUS DRIVERS

### INUA ACADEMY STIPENDS

### BUS MONITOR

Years of Experience	Hourly Rate	Semester Stipend	Semester Stipend
1-2 Years	\$15.00	Est. \$1500 (Daily Rate \$40)	Est. \$1500 (One Way Daily Rate \$15) Depending on base rate and need
3-5 Years	\$25.00		

## ADDITIONAL

Teacher Leader Fellow [Leads 4 -5 Teachers or Program Leader]	\$8,000	Retention and Hiring Bonuses	As applicable by regulations
Teacher Leader Fellow [Mentor/Activity Leader]	\$4000	Relocation Stipend [CNA]	\$1500

## STATE DIRECTORS: 240 DAYS

Years in Administration	Master's Degree	JD/Ed.D/PhD	Arkansas Certification
0-3 Years	\$73,000-\$76,696	Add \$2,000	Add \$2,000
4-6 Years	\$78,613-\$82,593		
7-10 Years	\$84,658-\$91,167		