

**SIGNATURE PAGE**  
**PERSONNEL POLICY AND SALARY**  
**SCHEDULE 2019-2020**

<b>2019-2020 Personnel Policies</b>	<b>2019-2020 Salary Schedules</b>
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Are ScholarMade Policies and Salary Schedules posted on your School Web Page?  Yes  No The

web address to ScholarMade’s homepage: [www.scholarmade.org](http://www.scholarmade.org)

The ScholarMade Board of Trustees, approved the 2019-2020 Personnel Policies and the 2019-2020 Salary Schedule on July 25, 2019.

/s/ Jason Crain

Jason Crain, Board Chair

/s/ Phillis N. Anderson

Dr. Phillis N. Anderson, Chief Executive Officer