

Scholar Made Achievement Place Certified Salary Schedules, Stipends & Benefits SY 2019-2020

Teachers				
Years K-12 Teaching	Bachelor's Degree [Arkansas Qualified]	Relevant Master's Degree	Ed.D/ PhD	Arkansas Certification
0-3 Years	\$34,000-\$35,721	Add \$2,000	Add \$2,000	Add \$2,000
4-6 Years	\$36,614-\$38,467			
7-10 Years	\$39,429-\$42,461			
Principal Academy Directors; Directors				
Years in Administration	Master's Degree		JD/Ed.D/PhD	Arkansas Certification
0-3 Years	\$70,000-\$73,543		Add \$2,000	Add \$2,000
4-6 Years	\$75,382-\$79,198			
7-10 Years	\$81,178-\$87,420			
Coordinators, Counselors, Specialists				
Years in Field	Master's Degree	Ed.D/PhD	Arkansas Certification	
0-3 Years	\$40,000-\$42,025	Add \$2,000	Add \$2,000	
4-6 Years	\$43,075-\$45,356			
7-10 Years	\$46,387-\$49,954.52			
School Operations Manager				
Years in the Field	Bachelor's Degree	Master's Degree	Ed.D/PH.D	
0-3 Years	\$30,000-\$31,518.75	Add \$1000	Add \$2000	
4-6 Years	\$32,306.72-\$33,942			
7-10 Years	\$34,790-\$37,465.89			
Human Resource/Data Systems Coordinator				
Years in the Field	Bachelor's Degree	Master's Degree	Ed.D/PH.D	
0-3 Years	\$40,000-\$42,025	Add \$1000	Add \$1000	
4-6 Years	\$43,075-\$45,356			
7-10 Years	\$46,387-\$49,954.52			
Reach Teachers/Office Manager/Behavior Interventionist/Meals Aid/Resource Officer				
Years of Experience	Associate's Degree, not HQ	Associate's Degree, HQ	Bachelor's Degree	
0-3 Years	\$25,000-\$26,265	Add \$2000	Add \$3000	
4-6 Years	\$27,595-\$28,992			
7-10 Years	\$29,717-\$31,221			
Custodians and Bus Drivers		INUA Academy Stipends	Bus Monitor/Family Coordinator	
Years of Experience	Hourly Rate	Semester Stipend	Semester Stipend	
1-2 Years	\$15.00	Est. \$1500 (Est. Daily Rate \$40-\$60)	Est. \$1000 (One Way Daily Rate \$15) Depending on base rate and need	
3-5 Years	\$25.00			
			\$500 per semester [FC]	