



# SCHOLARMADE

## ACHIEVEMENT PLACE OF ARKANSAS

### SALARY SCHEDULES, STIPENDS & BENEFITS SY 2021 – 2022

Principal: 240 Day			
Years in Leadership	Master's Degree	JD/Ed.D/PhD	Arkansas Certification
0-3 Years	\$75,000-80,342	Add \$2,000	Add \$2,000
4-6 Years	\$83,154-\$89,076		
7-10 Years	\$92,194-\$102,217		

Assistant Principal: 240 Day			
Years in Leadership	Master's Degree	JD/Ed.D/PhD	Arkansas Certification
0-3 Years	\$65,000-\$69,630	Add \$2,000	Add \$2,000
4-6 Years	\$72,067-\$77,200		
7-10 Years	\$82,698-\$88,588		

Teachers: 195 Day Contract				
Years K-9 Teaching	Bachelor's Degree [Certified]	Relevant Master's Degree	Ed.D/ PhD	Not Certification
0-3 Years	\$38,000-\$40,707	Add \$2,000	Add \$2,000	Delete \$2,000
4-6 Years	42,131-45,132			
7-10 Years	\$46,712-51-790			

Interventionist 195 Day Contract				
Years K-9 Teaching	Bachelor's Degree [Arkansas Qualified]	Relevant Master's Degree	Ed.D/ PhD	Arkansas Certification
0-3 Years	\$34,000-\$36,402	Add \$2,000	Add \$2,000	Add \$2,000
4-6 Years	37,696- 40,381			
7-10 Years	\$41,795-46,339			

Apprentice Teacher 195 Day Contract				
Years K-9 Teaching	[Arkansas Qualified]	Relevant Bachelor's Degree	Relevant Master's Degree	Arkansas Certification
0-3 Years	\$26,000-\$27,852	Add \$1,000	Add \$2,000	Add \$2,000
4-6 Years	\$28,827-\$30,880			
7-10 Years	\$31,961-\$35,435			

Counselors, Specialists: 220 Day			
Years in Field	Master's Degree	Ed.D/PhD	Arkansas Certification
0-3 Years	\$45,000-48,205	Add \$2,000	Add \$2,000
4-6 Years	\$49,892-\$53,446		
7-10 Years	\$55,316-61,330		



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Coordinators: 220 Day			
Years in Field	Master's Degree	Ed.D/PhD	Arkansas Certification
0-3 Years	\$45,000-\$49,482	Add \$2,000	Add \$2,000
4-6 Years	\$51,639-\$57,253		
7-10 Years	\$59,256-\$61,330		

Office Managers; Data and Student Services: 240 Day			
Years in the Field	Arkansas Qualified	Bachelor's Degree	Master's Degree
0-3 Years	\$34,500-\$36,957	Add \$2000	Add \$2000
4-6 Years	\$38,251-\$40,975		
7-10 Years	\$42,409-\$47,020		

Behavior Intervention/Meals/Resource Officer			
Years of Experience	Arkansas Qualified	Bachelor's Degree	Master's Degree
0-3 Years	\$28,800-\$30,851	Add \$2000	Add \$2000
4-6 Years	\$31,931-\$34,205		
7-10 Years	\$35,403-\$39,251		

Custodians and Bus Drivers	INUA Academy Stipends	Bus Monitor
Years of Experience	Hourly Rate	Semester Stipend
1-2 Years	\$15.00	Est. \$1500
3-5 Years	\$25.00	Est. \$1500 (One Way Daily Rate \$15) Depending on base rate and need

State Directors: 240 Days			
Years in Administration	Master's Degree	JD/Ed.D/PhD	Arkansas Certification
0-3 Years	\$78,000-\$83,556	Add \$2,000	Add \$2,000
4-6 Years	\$86,480-\$92,640		
7-10 Years	\$95,882-\$106,306		

Additional			
Multi-Classroom Teachers	\$8,000/Yearly	Retention and Hiring Bonuses	As applicable by regulations
Teacher Leader Fellow		Family Coordinator	
Activity Leader	\$4000		\$1500 per semester

- Positions such as Nurse, Mental Health Counselors, Web Designers, or any other role not listed here, salaries will be set based compensation normally provided for those roles.
- Critical Need Areas: Math, African American Males, Science, Foreign Language
- Initial Placement is based on years of experience [5 accepted]; previous salary;