



SCHOLARMADE

ACHIEVEMENT PLACE OF ARKANSAS

SALARY SCHEDULES

New Teachers and Returning Teachers under \$48K				
School Year	Bachelor's Degree		Master's Degree in Content Area	
2025-2026	\$50,000		Add \$1000	
New Teachers and Returning Teachers over \$48K				
Add \$2000				
Managing Director: 240 Day				
Years in Leadership	Master's Degree		JD/Ed.D/PhD	Arkansas Certification
0-3 Years	\$75,000-80,342		Add \$2,000	Add \$2,000
4-6 Years	\$83,154-\$89,076			
Head of School: 220 Day				
Years in Leadership	Master's Degree		Arkansas Certification	
0-3 Years	\$65,000-\$69,630		Add \$2,000	
4-6 Years	\$72,067-\$77,200			
Academic Facilitator 191 Day Contract				
Experience	Bachelor's Degree [Arkansas Qualified]		Associate Degree	
0-5 Years	\$30,000-\$38,402		\$28,827-\$30,880	
4-6 Years	37,696- 40,381		\$31,961-\$35,435	
Counselors, Coordinators 220 Day				
Years in Field	Master's Degree	Ed.D/PhD	Arkansas Certification	
0-3 Years	\$55,000-58,205	Add \$2,000	Add \$2,000	
4-6 Years	\$59,892-\$63,446			
Operations Office Managers: 240 Day				
Years in the Field	Arkansas Qualified	Bachelor's Degree	Master's Degree	
0-3 Years	\$34,500-36,957	Add \$2000	Add \$2000	
4-6 Years	\$38,251-40,975			
7-10 Years	\$42,409-47,020			
Student Success Specialist [210 Days]				
Years of Experience		Arkansas Qualified		
0-3 Years		\$35,403-\$39,251		
4-6 Years		40,000-44,000		
Custodians and Bus Drivers		Extracurricular Stipends	Bus Monitor	Additional Duties
Years of Experience	Hourly Rate	Semester Stipend	Semester Stipend	Semester Stipend
1-2 Years	\$15.00	Est. \$2000 {Cheer, Band, Choir}	Est. \$2000	Hourly or Daily Rate of pay
3-5 Years	\$25.00	Est. \$2500 [Sports Coach]		

Meals and Custodians: 220 Days: Base Salary: 28,000

Operations Director: 240 Days: Base Salary: \$45,000

Retention and Signing Stipend: \$1500 Certified \$1000- Classified as applicable