



SCHOLARMADE

ACHIEVEMENT PLACE OF ARKANSAS

SALARY SCHEDULES

New Teachers and Returning Teachers under \$48K				
School Year	Bachelor's Degree		Master's Degree in Content Area	
2026-2027	\$50,000		Add \$1000	
New Teachers and Returning Teachers over \$48K				
Add \$2000				
Director of School Operations: 240 Day				
Years in Leadership	Master's Degree		JD/Ed.D/PhD	Arkansas Certification
0-5Years	\$75,000-80,342		Add \$2,000	Add \$2,000
5-10 Years	\$81,00-\$85,000			
School Director: 240				
Years in Leadership	Master's Degree		Arkansas Certification	
0-3 Years	\$72,067-\$77,200		Add \$2,000	
4-6 Years	77,201-90,000			
Academic Facilitator: 195 Day Contract				
Experience	Bachelor's Degree [Arkansas Qualified]		Associate Degree	
0-5 Years	\$30,000-\$38,402		\$28,827-\$30,880	
4-6 Years	37,696- 40,381		\$31,961-\$35,435	
Assistant School Director: 220 Day				
Years in Field	Master's Degree	Ed.D/PhD	Arkansas Certification	
0-5 Years	\$55,000-65,000	Add \$2,000	Add \$2,000	
Campus Operations, Student Services and Technology 240 Day				
Years in the Field	Arkansas Qualified	Bachelor's Degree	Master's Degree	
0-5 Years	\$34,500-40,975	Add \$2000	Add \$2000	
6-10 Years	\$41,000-\$48,000			
Culture Coordinator [2120 Days]				
Years of Experience		Arkansas Qualified		
0-5 Years		\$35,403-\$42,000		
6-10 Years		42,001-48,000		
Custodians and Bus Drivers		Extracurricular	Bus Monitor	Additional Duties
Years of Experience	Hourly Rate	Semester Stipend	Semester Stipend	Semester Stipend
0-5 Years	\$15.00	Est. \$2000 {Cheer, Band, Choir}	Est. \$2000	Hourly or Daily Rate of pay
5-10 Years	TBD	Est. \$2500 [Sports Coach]		

Retention Stipends: TBD Annually

Stipends: Duties completed outside of the normal duties.